Name of Activity: Provide training to management level personnel to ensure EEO and prevent discrimination.

Description of Initiative:
Saga South Communications, LLC reinforced its expectation of EEO and the prevention of discrimination upon its introduction to employees as new owners. The following activities were taken:

1. The company EEO policy is stated on page 7 of the Saga handbook that all employees received upon Saga South Communications, LLC’s ownership, and upon hire thereafter, while acknowledge receipt of the handbook and any revision with their signature.

Name of Activity: Participation in Job Fair

Description of Initiative:
Saga South Communications, LLC participated in a job fair on June 5, 202 hosted by Paddock Mall. Saga South Communications, LLC will continue to actively participate in Job Fairs that educate the community on job opportunities in the broadcasting industry.

Name of Activity: Job Postings

Description of Initiative:
Name of Activity: Training Programs

Description of Initiative:

Saga South Communications, LLC regularly conducts training for the staff. All employees are trained in various aspects of the areas of their business.

In sales, training took place on these dates:

10/7/2020 – Software training for vPromotions
10/14/2020 – Digital Marketing and software training for Marketron Pitch
10/28/2020 – Software training for Strata View
10/30/2020 & 11/2/2020 – Software training for Rumple Attribution
11/24/2020 – Political File Compliance Webinar
3/8/2021 – Software training update for vPromotions
4/5/2021 – P-1 Learning webinar and 90 day challenge from Speed Marriott
5/12/2021 – Media Audit qualitative research training
6/2/2021 – “Neighborhoods” Social Style training by Chris Forgy

For all employees, an introduction and overview to the P-1 Learning platform and training modules was conducted via webinar. This webinar took place on 1/6/2021 and 1/7/2021.

For WYND-FM Programming – a special presentation of Media Audit qualitative research of the WYND-FM audience was given to the Program Director and air staff. This presentation took place on 8/30/2021.
FULL-TIME VACANCIES:

I. Job Title: Account Manager  
   Date Filled: 1/1/2021  
   Number of Persons Interviewed: 2  
   Recruitment/Referral Sources Used: See Addendum 2  
   Total # of Interviewees per Recruitment/Referral Sources: See Addendum 3  
   Person Hired: Shelby Bobbett  
   Referral Source of person hired: Intercompany Transfer from Des Moines

II. Job Title: Promotion Director  
    Date Filled: May 3, 2021  
    Number of Persons Interviewed: 3  
    Recruitment/Referral Sources Used: See Addendum 2  
    Total # of Interviewees per Recruitment/Referral Sources: See Addendum 3  
    Person Hired: Kaley Phillips  
    Referral Source of person hired: Windfm.com
Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy – 3 Vacancies Total

**Sources:**

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<th>Address</th>
<th>Phone</th>
<th>Contact Person</th>
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| Paddock Mall Job Fair | 3100 SW College Rd Ste 334  
Ocala, FL 34474  | 352-840-5700 | Ashley Gerds    |
| 937kcountry.com    | 3602 NE 20th Place  
Ocala, FL 34470  | 352-622-5600 | Howard Tuuri    |
| Windfm.com         | 3602 NE 20th Place  
Ocala, FL 34470  | 352-622-5600 | Howard Tuuri    |
| Sagacom.com        | 73 Kercheval Avenue  
Grosse Pointe Farms, MI 48236  | 313-886-7070 | Eric Christian  |
<p>| talentcenter.org   | 3003 SW College Road, Ste 101  | 352-840-5760 | Kimberly Strauch|
| EmployFlorida.com  | 3003 SW College Road, Ste 101  | 352-840-5760 | Kimberly Strauch|</p>
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