

2025 ANNUAL EEO PUBLIC FILE REPORT

Lowcountry Media Solutions

Stations: WVSC (FM), Port Royal, SC
WLHH (FM), Ridgeland, SC
WOEZ (FM), Walterboro, SC

Reporting Period: August 1, 2024 -July 31, 2025

Fulltime Employees: 5

During the Reporting Period, a total of 1 full-time position was filled. The information required by FCC Rule 73.2080(c) 1 is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c) (2):

<i>Participated in 1 Job fair by station Personnel who have substantial Responsibility in making hiring Decisions.</i>	8/24/24	Lowcountry Media Solutions attended Beaufort's Women Business Expo. During this event management was available to speak with interested candidates about job opportunities at Lowcountry Media Solutions
<i>Sponsored at least 2 events in the Community designed to inform and Educate the public as to employment Opportunities in broadcasting.</i>	4/12/25	Lowcountry Media Solutions sponsored The Heritage Classic Foundations Birdies for Charity program. Assisted in helping the organization raise donations to support local nonprofits.
	6/28/25	Lowcountry Radio Group sponsored and participated in The Dragon Boat of Beaufort. This annual event raises funds to assist cancer patients who live, work, and receive treatments in Beaufort County.

**LIST OF POSITIONS
FILLED**

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
11/25	Sales Executive	Radio Ads

INTERVIEW REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 4

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Websites	2
Indeed	0
All Access	0
Radio Ads	4
Internal Promotion	0

RECRUITING SOURCES USED

*	Business/Agency	Address	City, State, Zip	Phone	Contact	e-mail
Y	WLHH/WVSC Radio	10 Westbury Park Way	Bluffton, SC 29910	843-363-9956	C Manzione	Cmanzione@lcradiogroup.com
Y	All Access	28955 Pacific Coast St. 210-5	Malibu, CA 90265	310-457-6616		
N	Savannah College Of Art & Design	342 Bull St	Savannah, GA	912-525-5100		cancerinfo@scad.edu
N	Hilton Head Chamber	PO Box 5647	Hilton Head, SC 29925			
Y	WVSC Website	10 Westbury Park Way	Bluffton, SC 29910	843-363-9956		www.sc103radio.com
Y	WLHH Website	"	"	"		www.1049thesurf.com
Y	WOEZ	"	"	"		www.easyfm1live.com
N	USCB	801 Carneret St.	Beaufort, SC 29901	843-208-8000		
N	Beaufort Chamber	701 Craven St.	Beaufort, SC 29901	843-525-8500		
N	SC Job Service	176 Lockwood Blvd.	Charleston, SC 29402	843-792-7046		
N	SC Broadcasters Assn.	1 Harbison Way	Columbia, SC 29212	803-732-1186		
N	NAACP	PO Box 21727	Hilton Head, SC 29925	843-689-9372		