

Annual EEO Public File Report
Covering the Period From December 1, 2024 to November 30, 2025
Comprising Station Employment Unit: WKNE / WSNI / WKBK / WZBK / WINQ / WKVT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

1. Job Title:	Sales	Date Filled:	8/25/2025
2. Job Title:	General Manager	Date Filled:	3/10/2025
3. Job Title:	News Anchor	Date Filled:	11/18/2024

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title:	Sales		Date Filled:	8/25/2025
Recruitment Source	Address		Tel #	# Persons interviewed per recruitment source
In House Posting	69 Stanhope Ave	Keene NH 03431	603-352-9230	0
EEO Outreach List	69 Stanhope Ave	Keene NH 03431	603-352-9230	0
Linked In	Linkedin.com			2
Social Media	TikTok- Instagram			1
On Air Announcements	All stations	WKNE WINQ WSNI WKBK WZBK WKVT	603-352-9230	1
Word Of Mouth				0
Total Number of Persons Interviewed				4
Recruitment source that referred the hiree: On Air- WKNE				

2. Job Title:	General Manager		Date Filled:	3/10/2025
Recruitment Source	Address		Tel #	# Persons interviewed per recruitment source
In House Posting	69 Stanhope Ave	Keene NH 03431	603-352-9230	0
EEO Outreach List	69 Stanhope Ave	Keene NH 03431	603-352-9230	0
Inside Radio	Insideradio.com			2
Radio Ink.	Radioink.com			2
Saga Communications	sagacommunications. com		603-352-9230	0
Word Of Mouth				6
Total Number of Persons Interviewed				10
Recruitment source that referred the hiree: Inside Radio				

3. Job Title:	News Anchor		Date Filled:	9/3/2025
Recruitment Source	Address		Tel #	# Persons interviewed per recruitment source
In House Posting	69 Stanhope Ave	Keene NH 03431	603-352-9230	1
EEO Outreach List	69 Stanhope Ave	Keene NH 03431	603-352-9230	0
Careerpage.org	careerpage.org			0
NHAB.org	NHAB.org			1
VAB.org	VAB.org			0
Word Of Mouth				1
Total Number of Persons Interviewed				3
Recruitment source that referred the hiree:				

C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled

During the Past Year (this will be a raw number):

17

D. Total Number of Interviewees For All Full-Time Vacancies Filled

During the Past Year Per Recruitment/Referral Sources:

Recruitment Source	Address		Tel #	# Persons interviewed per recruitment source
In House Posting	69 Stanhope Ave	Keene NH 03431	603-352-9230	1
EEO Outreach List	69 Stanhope Ave	Keene NH 03431	603-352-9230	0
Linked In				2
Inside Radio	Insideradio.com			2
Radio Ink	radioink.com			2
Social Media	TikTok Instagram			1
Saga Communications	sagacomunications.	com	603-352-9230	0
Careerpage.org	Careerpage.org			0
On Air Announcements	All stations	WKNE WINQ WSNI WKBK WZBK WKVT	603-352-9230	1

NHAB.org	NHAB.org			1
Word Of Mouth				7
VAB.org	VAB.org			0

E. Outreach Activities

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.

Activity: Job Fairs

The Monadnock Broadcasting Group sponsored and hosted our own job fair this year: We actively spoke with attendees about careers in radio, sales and marketing. We also set up a booth to meet potential candidates at our sponsored night with Keene Swampbats Baseball

9/19/2025 Tri State Recruitment Fair
7/30/2025 Alumni Field Meet and Greet
10/20/2025 NHAB Virtual Job Fair

Activity: EEO Training - Management

Station Manager, Steve Hamel participated in an EEO training webinars and will continue as they become available

Activity: Career Day

On October 7, MMG and WKNE hosted students from Kurn Hatten Homes from Westminster VT. The students were in studio for a Q and A about every aspect of broadcasting careers. They also recorded demo messages simulating a live broadcast.

On April 9, 2025 Steve also attended a career day at Conant High School in Jaffrey NH. He ran three sessions with High School students about careers in broadcasting.

Activity: Internship Program

Every summer, the Monadnock Broadcasting Group has offered a college student a 10 week paid internship. Our program, through Keene State and Franklin Pierce College, gives credit to a student with a broadcast or journalism major or minor. This program has reaped many part and full time hires over the years.

Activity: Tours Given

The Monadnock Broadcasting Group hosted many tours in 2025. From individual middle school students doing career projects to groups of Boy and Girl Scouts. Our door is always open to start an interest in broadcasting.

Activity: NHAB Scholarship Program

The Monadnock Broadcasting Group took an active role in the Scholarship Program with the NH Association of Broadcasters in 2025. We promoted the solicitation for candidates on-air and supported it financially. Steve Hamel, Station Manager, participated in reviewing all candidates for this scholarship and honor.

Activity: General Outreach

We routinely contact various community groups to notify them of job opportunities at the radio stations and also direct users of our websites to organizations that can provide them with more information about pursuing a career in the broadcasting industry.