

EEO PUBLIC FILE REPORT 2020

A. Employment Unit Covered

Mitchell Radio Group

KMIT, KUQL (KOOL 98.3), KMIT HD2 (More 95.5), KMIT HD3 (Pure Oldies 103.5)

B. Reporting Period

December 1, 2019 - November 30, 2020

C. Full - Time Vacancies Filled During Reporting Period

1) Job Title: Account Executive

Date Filled: 3/2/2020

Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Name

Address

KMIT On Air Ads

KUQL On Air Ads

Pure Oldies On Air Ads

More 95 On Air Ads

KMIT Website

www.kmit.com

KUQL Website

www.kool98.com

Saga Communications Website

www.sagacom.com

Indeed

www.Indeed.com

Total number of interviewees from all sources for this position: 4

2) Job Title: Account Executive

Date Filled: 5/18/2020

Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Name

Address

KMIT On Air Ads

KUQL On Air Ads

Pure Oldies On Air Ads

More 95 On Air Ads

KMIT Website

www.kmit.com

KUQL Website

www.kool98.com

Indeed

www.Indeed.com

Total number of interviewees from all sources for this position: 3

D. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources =

Referral Source	Contact	Address	Phone	Number of Interviewees Referred
Employee Referral	Stephanie Heide	501 S. Ohlman St. Mitchell, SD 57301	605-996-9667	
Web Site	Stephanie Heide	www.kmit.com www.kool98.com	605-996-9667	
Radio Ad	Stephanie Heide	Mitchell Radio Group 501 S. Ohlman St. Mitchell, SD 57301	605-996-9667	4
Indeed.com	Stephanie Heide	Indeed.com		3
TOTAL				7

E. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation & Location	Station Staff Involved
MRG Internship program	Worked with the Digital & Marketing professor at Dakota Wesleyan University to set up a summer internship program for marketing students.	Stephanie Heide