

2026 ANNUAL EEO PUBLIC FILE REPORT

Lowcountry Media Solutions

Stations: WVSC (FM), Port Royal, SC
WLHH (FM), Ridgeland, SC
WOEZ (FM), Walterboro, SC

Reporting Period: August 1, 2025 -July 31, 2026

Fulltime Employees: 5

During the Reporting Period, a total of 1 full-time position was filled. The information required by FCC Rule 73.2080(c) 1 is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c) (2):

<i>Participated in 1 Job fair by station Personnel who have substantial Responsibility in making hiring Decisions.</i>	9/10/25 LCMS attended The Bluffton Chambers business expo. During this event management was available to speak with interested candidates about job opportunities at Lowcountry Media Solutions .
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<i>Sponsored at least 2 events in the Community designed to inform and Educate the public as to employment Opportunities in broadcasting.</i>	4/11/26 Lowcountry Media Solutions sponsored The Heritage Classic Foundations Birdies for Charity program. Assisted in helping the organization raise donations to support local nonprofits.
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	6/26/26 Lowcountry Radio Group sponsored and participated in The Dragon Boat of Beaufort. This annual event raises funds to assist cancer patients who live, work, and receive treatments in Beaufort County.
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LIST OF POSITIONS
FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
10.01.25	Sales Executive	Radio Ads

INTERVIEW REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 4

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Websites	2
Indeed	0
All Access	0
Radio Ads	3
Internal Promotion	0

RECRUITING SOURCES USED

*	Business/Agency	Address	City, State, Zip	Phone	Contact	e-mail
Y	WLHH/WVSC Radio	10 Westbury Park Way	Bluffton, SC 29910	843-363-9956	C Manzione	Cmanzione@lcradiogroup.com
Y	All Access	28955 Pacific Coast St. 210-5	Malibu, CA 90265	310-457-6616		
N	Savannah College Of Art & Design	342 Bull St	Savannah, GA	912-525-5100		careerinfo@scad.edu
N	Hilton Head Chamber	PO Box 5647	Hilton Head, SC 29925			
Y	WVSC Website	10 Westbury Park Way	Bluffton, SC 29910	843-363-9956		www.sc103radio.com
Y	WLHH Website	"	"	"		www.1049thesurf.com
Y	WOEZ	"	"	"		www.easyfm1ive.com
N	USCB	801 CarNeret St.	Beaufort, SC 29901	843-208-8000		
N	Beaufort Chamber	701 Craven St.	Beaufort, SC 29901	843-525-8500		
N	SC Job Service	176 Lockwood Blvd.	Charleston, SC 29402	843-792-7046		
N	SC Broadcasters Assn.	1 Harbison Way	Columbia, SC 29212	803-732-1186		
N	NAACP	PO Box 21727	Hilton Head, SC 29925	843-689-9372		

